### UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

MARCOS Y. KLEINERMAN,

Plaintiff, Civ. Action No. 05-30016-MAP

v.

MICHAEL M. SALOUR, JAMES H. BECHTEL, : and IPICOM, INC. (d/b/a/ IPITEK),

Defendants.

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#### PROTECTIVE ORDER

After consideration of motions by the parties,

#### IT IS HEREBY ORDERED that:

- During the course of this litigation the parties to this Order may designate 1. information or documents as confidential and the production, discovery, disclosure and use of such information and documents shall be governed by this Order.
- 2. The types of matters or items that may be designated as confidential are: (1) information that is or may be contained in or conveyed by oral deposition, other pretrial testimony, or in responses to discovery (hereinafter "Information") and (2) documents, materials and other tangible things that are or may be subject to a request for production or subpoena (hereinafter "Documents"). Information and Documents are to be deemed confidential on the bases that they are non-public and constitute matter which the parties would not ordinarily disclose to persons other than its corporate affiliates, officers, directors, employees, agents or by

order of the Court. A party shall designate documents as confidential under this Order by placing the word "CONFIDENTIAL" on the first page.

- 3. Any Information or Documents which a party believes in good faith to be extrasensitive and requiring additional protection, may be designated as being "For Attorneys Eyes" Only." A party shall designate such documents under this Order by placing the words "CONFIDENTIAL-ATTORNEYS EYES ONLY" on the first page. Upon such designation by any party, Information and Documents so designated shall be disclosed, disseminated, made available or otherwise communicated only to the outside counsel of record in this case, including partners and associates of such counsel and employees of said counsel, in connection with the preparation of trial and trial of this action. As long as Kleinerman is representing himself, Defendants' Attorneys Eyes Only information shall not be disclosed, disseminated, made available or otherwise communicated to Kleinerman but only to experts designated by Kleinerman who meet the criteria set forth in paragraph 4(e) hereof.
- 4. In the absence of prior written consent by the party designating Information or Documents "Confidential" or in the absence of a further Order of this Court, and with the exceptions set forth in paragraph 3 of this Protective Order, confidential Information and Documents shall be disclosed, disseminated, made available or otherwise communicated only to:
  - (a) The counsel of record for the parties in this action, their respective associates, clerks, secretaries, legal assistants, and stenographic personnel;
  - The parties to this action and/or the management, officers, and members of (b) the boards of directors of the parties in this action;
  - (c) The in-house legal staff, if any, of the parties, whose principal responsibilities involve legal as opposed to business matters;

- (d) Any court hearing this action, and its clerks, secretaries, legal assistants, and stenographic personnel;
- (e) any expert or consultant who has been retained or specially employed by a party to consult on this litigation or for trial of this case and who has signed an acknowledgment in the form set forth as Exhibit A, provided, however, that no confidential documents and information shall be disseminated to any expert or consultant:
  - i. who is an employee of a direct business competitor of the party producing the information; or
  - ii. who directly participates in design, manufacturing, marketing, or service activities of direct business competitors;

and

(f) Such other persons as hereafter may be designated by written stipulation of all parties to this action filed with the Court, or designated by further order of the Court after a motion by any party to this action.

Any person who was an author or recipient of a document designated "Confidential" or "Attorneys Eyes Only" may be shown the document for the purpose of interrogation of such person at trial or by deposition or during the course of preparation for trial or a deposition.

- 5. Information and Documents falling within the categories set forth in paragraphs 2 and 3 above, and designated by the parties as "Confidential" or "For Attorneys Eyes Only", shall be governed by this Protective Order and shall be used solely for the presentation of claims or defenses in this action and shall not be used for any business or competitive purpose or function.
- 6. Any party may challenge the confidential designation of Information or Documents on the grounds that they do not fall within the above categories or that such

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Information or Documents are not or have not been kept confidential. The parties shall attempt to resolve between themselves any disputes about the proper classification of information or materials as confidential before submitting such matters to the Court. If the parties are unable to resolve disputes, any party may file an appropriate motion with the Court, which motion shall proceed in the ordinary fashion. However, the Information and Documents in dispute shall be treated as confidential under this Protective Order until the Court rules on the motion. No party shall be obligated to challenge the propriety of a confidential designation at the time the designation is made. Subject to further order of this Court, a challenge may be made at any time.

With respect to testimony elicited during any deposition or other pretrial or 7. arbitration hearing, whenever counsel for any party deems that a question or line of questioning calls for or has resulted in the disclosure of information that should be treated as confidential, said counsel may designate on the record prior to or following such disclosure that the testimony is confidential. In the event that any person who is not authorized under paragraph 4 to receive confidential Documents or Information is present and is not the witness being examined or the court reporter recording the proceedings, such person shall be excluded from those portions of the proceeding in which confidential matters are disclosed. In the event a party believes that testimony relates to "Attorneys Eyes Only" Information or Documents as set forth in Paragraph 3, such testimony shall be restricted pursuant to the terms of this Protective Order. If a party objects to such designation, it shall, after deposition, bring an appropriate motion before the court.

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longer be considered confidential.

8.

In addition to the above methods of designating confidential testimony, all testimony elicited during depositions in this action shall be deemed confidential until the expiration of 30 days after the mailing of the original or a copy of the transcript of such testimony to counsel for all parties that requested transcripts. Within such 30-day period, counsel for any party may designate all or any portion of such testimony as "Confidential" or "Attorneys Eyes Only" by serving a written notice to that effect on all other parties. Following

the expiration of such 30-day period, any portion of the testimony not designated as confidential

either on the record of the deposition itself or afterwards as provided in this paragraph shall no

- 9. Counsel for each party, and Kleinerman himself, shall be responsible for ensuring that confidential Documents and Information obtained from other parties are not used, disclosed. disseminated, made available, or otherwise communicated in violation of the terms of this Order. Counsel and Kleinerman himself shall maintain a listing of all persons to whom confidential Documents and Information obtained from other parties have been disclosed, and the originals of all acknowledgments in the form of Exhibit A hereto, and the listing and acknowledgments shall be available for inspection by the attorneys of record for the other party.
- 10. All copies of any deposition or other transcript that includes portions designated as confidential information, and any exhibits to transcripts that may have been designated as confidential documents, shall be subject to the provisions of this Order. Copies of any transcript, reporter's notes or any other transcription records of any testimony or exhibits to a deposition designated as "Confidential" or "Attorneys Eyes Only" and marked as such shall only

be provided or disclosed to persons authorized to receive confidential information and documents under the terms of paragraphs 3 and 4 hereof.

11. All confidential Documents and Information filed with the Court for any purpose shall be filed in a sealed envelope or other container marked on the outside with the title of the action, identification of each item within, and a statement substantially as follows:

'Confidential information -- subject to Protective Order. This item shall not be opened except as ordered by the Court.'

All such documents and things so filed with the Court shall be treated in accordance with the provisions of this Order.

- 12. Within sixty (60) days of the conclusion of this action by settlement, dismissal. judgment or otherwise, all confidential Documents and Information, and all other documents and things containing or reflecting confidential Information, may be retrieved by the party producing or designating the same, at that party's expense. If the producing party does not retrieve the confidential documents and information, the receiving party's counsel may destroy the confidential Documents and Information and all other documents and things containing or reflecting confidential Information, and such counsel shall certify to counsel for the producing party that all confidential documents and information has been destroyed.
- 13. The parties to this Order and their counsel have stipulated to the entry of this Order and thereby agreed and acknowledged that violation of any provision of this Protective Order may warrant the imposition of sanctions. Notwithstanding the termination of this

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litigation, the Court shall retain jurisdiction to enforce the provisions of this Protective Order and to make such amendments, modifications and conditions hereto as may be appropriate.

Neither the entry of this Order nor the parties' stipulation to the entry of this 14. Order shall affect the right of any party to object to discovery on any other permissible ground, including but not limited to, the attorney-client privilege and attorney work product doctrine. All parties reserve their right to object to any reference to the confidential Documents or Information at trial, and further reserve their right to object to any witness relying on or testifying about confidential Documents at trial. Neither the entry of this Order nor this stipulation shall affect the parties' rights to make such objections.

MICHAEL M. SALOUR, JAMES H.		
BECHŢEL, AŅD, IPICOM, INC.		
Moll Kritters		
James A. G. Hamilton (BBO # 218760)		
PÈRKINS, SMITH & COHEN, LLP		
One Beacon Street		
Boston, MA 02108		
(617) 854-4000		

# EXHIBIT A

# NON-DISCLOSURE ACKNOWLEDGEMENT

I hereby acknowledge and affirm t Stipulated Protective Order entered by the			
District of Massachusetts No. 05-30016-N			
of the Stipulated Protective Order. I agree			
terms is a condition of my access to the co			=
Moreover, I hereby consent to the jurisdic		_	
of Massachusetts for the purpose of enfor	cing the terms of t	he Stipulated Prote	ctive Order.
I recognize that any breach of this		_	-
Protective Order may be punishable as a c	-	, -	
parties may pursue all civil remedies avail agreement.	lable to them as a t	hird-party beneficia	ary of my
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COUNTY OF			
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		(SE	EAL)
	NOTARY PUE	BLIC	
My commission expires: / /			



Perkins Smith & Cohen LLP Attorneys at Law

James A.G. Hamilton (617) 854-4203 Direct Dial jhamilton@pscboston.com

August 8, 2005

### By Overnight Delivery

Ms. Bethaney Healey, Courtroom Clerk to the Honorable Kenneth P. Neiman United States District Court For the District of Massachusetts Western Division Federal Bldg & Courthouse 1550 Main Street Springfield, MA 01103

Re: Kleinerman v. Salour, C.A. No. 05-CV-30016-MAP

Dear Ms. Healy:

Enclosed for filing in the above-captioned matter please find an original of the Protective Order which was (a) attached as Exhibit 1 to Defendants' Partial Opposition to Kleinerman's Motion for Adequate Protective Order (except that signature blocks for the parties have been added) and (b) the subject of the Court's Order dated July 28, 2005. This document has been executed by Defendants' undersigned counsel in accordance with the order, but the space for execution by Mr. Kleinerman is blank.

Undersigned counsel hereby informs the Court that, upon his receipt of the July 28 Order, he requested Mr. Kleinerman to join him in executing the Protective Order, but Mr. Kleinerman has refused. I am sending this partially-executed document to the Court, with a copy to Mr. Kleinerman, with the expectation that he will execute the signature page and forward it to the Court as well, for entry by the Court. Defendants' disclosure of significant settlement information awaits the entry of the Protective Order.

Thank you.

JAGH/wbh Enclosure

Mr. Marcos Y. Kleinerman (w/encl.)

6509-401-LtUSDC

One Beacon Street, 30th Floor, Boston, MA 02108-3106 Tel 617.854.4000 Fax 617.854.4040

Boston, MA Washington, DC

www.pscboston.com